

April 23, 2018

John Wilkes 1012 South 8th Street Fort Pierce, FL 34950

Dear John,

Please accept this letter as official notice from the City of Fort Pierce terminating your employment agreement as Executive Director of the Sunrise Theatre effective May 7, 2018. As per Section 5(b) of the employment agreement, "compensation shall be provided in an amount equal to six (6) months pay with benefits," less the car allowance.

Despite the successes over the past ten years, the theatre has struggled to become financially solvent, which is crucial for the economic viability of the City of Fort Pierce. Unfortunately, this situation cannot continue, and as discussed previously at our April 13, 2018 monthly meeting, the City of Fort Pierce will utilize another leadership strategy for the Sunrise Theatre.

Thank you for your unwavering enthusiasm and support for the development of Fort Pierce. It has personally been my distinct honor to have worked with you. Your creative ideas and guidance have propelled the Sunrise Theatre as a destination for the community and the premier performing arts venue of the Treasure Coast.

Sincerely,

Nicholas C. Mimms, P.E.

City Manager

NCM:jdr

Attachment

c: HR Manager